

INTERNSHIP AGREEMENT

ARTICLE 1: Purpose to the agreement

This Agreement governs the host organization's relationship with the educational institution and the intern.

ARTICLE 2: Purpose of the internship

Internships as part of the student's course of study: The internship is a temporary period of work in a professional environment, where the student will acquire professional skills and put into practice the knowledge gained from his education in view of earning a diploma or certificate, and facilitating his professional integration. The intern will be given one or more tasks, in line with the educational plan established by the educational institution and approved by the host organization.

The educational institution and the host organization will establish the schedule based on the general training program being offered. The activities assigned are mentioned on the last page of the agreement. The skills to be acquired or developed by each type of internship are indicated, in the annex to this agreement.

Gap year internships: A gap year internship is a temporary period of work experience during which the student acquires or develops professional skills independently of their original course of study. The intern is given one or more assignments in line with their gap year project. The student has previously submitted and validated their gap year project with their educational establishment. This gap year project has been approved by the host organisation.

ARTICLE 3: Terms of Internship

The dates and duration of the internship, as well as specific attendance times, are given on the last page of the agreement.

In the event of travel, it is the responsibility of the host organisation to provide a description of the nature of the trip and to inform the institution.

The institution must be informed in writing of any trips abroad not initially provided for in this agreement must at least fifteen days before the planned date of departure. Depending on the geographical area, these plans to travel abroad may be subject to the safety conditions investigation procedure in force at the institution. At the end of this procedure, and depending on the geographical area, the institution may refuse the trip.

ARTICLE 4: Intern hosting and supervision

The intern will be supervised by their academic advisor, as designated in this agreement, as well as by the institution's internship programme office.

The internship supervisor appointed by the host organisation in this agreement shall be responsible for supervising the intern and

ensuring optimal conditions for the execution of the internship in accordance with the specified educational requirements (internships as part of a course of study) or with the defined missions and objectives (gap year internships).

The student whose internship is part of a course of study shall be permitted to return to their educational institution during the internship period in order to take the courses specifically required by the programme, or to attend meetings; the institution shall notify the host organization of the corresponding dates.

The host organisation may permit the intern to travel, within the limits defined in article 3.

Any difficulties encountered in the execution and progress of the internship, whether observed by the intern or by the internship supervisor, must be brought to the attention of the academic advisor and the educational institution so that the issue can be resolved as quickly as possible.

The hosting organisation must not assign dangerous tasks to the intern. The host organization undertakes to do everything in its power to ensure that the student's internship is carried out in complete safety, both at the internship site and at any other location, including abroad.

Any internship that does not take place under normal conditions of safety, morality, hygiene and respect for human dignity must be immediately terminated, without the student being penalized by the educational institution.

The academic advisor provides scientific and pedagogical support to the intern at the various stages of the course and the preparation of the report/thesis if applicable. The academic advisor validates the internship subject (or takes part in its validation) according to the pedagogical expectations of the training year, paying attention to the student's working conditions. The academic advisor participates in the preparation of the internship (formulation of the problem, definition of objectives, development of methodology, bibliography, planning for the organization of work) and its implementation on site (visit or exchange of correspondence), and the analysis of data (methodology).

During the period of the internship, the academic advisor interacts several times with the student according to the accompaniment defined with him/her (telephone interviews, exchange of e-mails, etc.). The academic advisor remains the resource person in case of difficulties related to the mission entrusted for the duration of the internship and can propose to the host organization, if necessary, a redefinition of one or more missions. For internships as part of the student's course of study, the academic advisor accompanies the student in the drafting of the report/thesis (validation of the organisation). The academic advisor takes part in the assessment or is responsible for the assessment of the internship.

Administrative support for the internship is provided by dedicated teams within the Department of Teaching and Research Support Services of the educational institution. Any difficulty arising in the implementation and running of the internship, whether observed by the intern or by the internship supervisor, must be brought to the attention of the academic advisor and the educational institution so that it can be resolved as quickly as possible.

ARTICLE 5: Stipend – Benefits

Abroad, local rules for stipends or remuneration apply. Travelling and accommodation expenses incurred by the intern at the request of the host organization, as well as possible training expenses required by the internship, will be borne by the host organization, keeping with current procedures.

ARTICLE 6: Health coverage for interns abroad in host organizations not under the French Jurisdiction

During the internship, the intern will benefit from health and accident protection provided that they are covered by a social security scheme and provided that French law applies. For internships conducted abroad, the following provisions shall apply, subject to compliance with the legislation in effect in the host country and the laws governing the host organisation.

6.1. Health Insurance for interns working abroad

1) Coverage originating in the French students' coverage framework

- for internships within the European Economic Area (EEA) conducted by nationals of a State of the European Union or of Norway, Iceland, Liechtenstein or Switzerland, or of any another State (in the latter case this provision shall not apply for internships in Denmark, Norway, Iceland, Liechtenstein or Switzerland), students must apply for a European Health Insurance Card (EHIC).
- for internships conducted in Quebec by students of French nationality, students must request form SE401Q (104 for internships at companies, and 106 for university internships);
- In all other cases, students who incur medical expenses may be reimbursed by the mutual insurance company serving as their student Social Security Agency, upon their return and upon presentation of receipts: reimbursement shall then be provided carried out on the basis of French healthcare rates. Significant differences may exist between the costs incurred and the French rates serving as the basis for reimbursement. It is strongly advised that students to take out specific additional health insurance coverage valid for the country in question and for the duration of their internships from an insurance company of their choice, or, possibly, after checking the extent of the guarantees proposed, from the host organization if it provides health coverage to interns under local law (see below).

2) Social welfare protection from the host organization

By checking the appropriate box on the last page of the agreement, the host organisation indicates whether it provides health insurance coverage to the intern under local law. If neither box is checked, item 6.1-1 shall apply.

6.2 Workplace Accident Coverage for interns abroad

1) In order to benefit from French legislation providing coverage for workplace accidents and occupational disease, this internship must:

- have a duration not exceeding six months, including any extensions;
- not include any remuneration that may tend to qualify for rights to workplace accident protection in the host country; compensations or stipends are acceptable, up to the limit of 15% of the hourly ceiling for French social security;
- take place exclusively within the organization signing this agreement;
- take place exclusively in the abovementioned foreign host countries.

When these conditions are not met, the host organization undertakes to contribute to the intern's welfare protection and make the necessary declarations in case of workplace accidents.

2) The workplace accident or occupational disease statement is the responsibility of the educational institution, which must be informed of such events in writing within 48 hours by the host organization.

3) The coverage concerns accidents occurring:

- within the internship location and during internship working hours,
- on the normal commute to and from the intern's residence in the foreign nation and the internship location,
- as part of an assignment provided by the intern's host organization upon formal assignment mandate,
- during the first trip from his domicile to his place of residence during the internship (travel on the internship start date),
- during the final return trip from his residence during the internship to his personal domicile.

4) In the event that one of the conditions set forth in section 6.2-1 / is not satisfied, the host organization commits to cover the intern for the risks of workplace accidents, travel accidents, and occupational disease, and provide all the necessary statements of coverage.

5) In all cases:

- if the student is the victim of a workplace accident during his internship, the host organization must immediately notify the educational institution of the accident;
- if the student performs limited assignments outside of the host organization or outside of the internship country, the host organization must take all necessary steps to provide the student with the appropriate insurance.

ARTICLE 7: Liability and insurance

The host organization and the intern declare that they possess civil liability coverage.

For internships abroad, the intern agrees to take out a travel assistance insurance contract (repatriation for health reasons, legal assistance, etc.) and an individual accident insurance policy.

When the host organization makes a vehicle available to the intern, it is its responsibility to check beforehand that the car's insurance policy includes coverage for its use by a student.

When the student is to use his own vehicle or a vehicle loaned by a third party for purposes of his internship, he shall expressly inform the insurer of the vehicle and, where applicable, pay the corresponding premium.

ARTICLE 8: Discipline

The intern shall be subject to the applicable internal disciplinary and regulatory terms, of which he shall be made aware prior to the start of the internship, particularly in regard to schedules and to the health and safety regulations in effect at the host organization.

Disciplinary sanctions may only be imposed by decision of the educational institution. In such case, the host organization shall inform the academic advisor and the institution of the non-compliance and shall provide any supporting evidence.

In case of a particularly serious breach of discipline, the host organization reserves the right to terminate the internship, while respecting the provisions set forth in article 9 of this agreement.

ARTICLE 9 : Absence and Interruption of internship

During the internship, the student may be granted leaves of absence, with the authorisation of the host organisation and in agreement with the institution.

Any temporary or permanent interruption of the internship will be communicated to the signatories of the agreement.

A validation procedure shall be implemented by the educational institution as needed. A postponement of the internship end date is possible, if approved by the parties to the agreement, so as to permit the full duration of the internship as originally planned. This postponement will be the subject of an amendment to the internship agreement.

If a joint request is made by the host organization and the intern to extend the duration of the internship up to 6 months, an amendment may be made to the agreement.

If any of the three parties (host organization, intern, educational institution) wish to put an end to the internship, such party must immediately inform the other two parties in writing. The reasons given will be examined in close consultation. The definitive decision to terminate the internship shall be made at the end of this consultation phase.

ARTICLE 10: Duty of discretion and confidentiality

The duty of confidentiality must at all times be observed, with its specific aspects taken into account by the host organization. The intern commits to refrain from using the information collected or obtained by him, under any circumstances, for purposes of publication or disclosure to third parties without prior consent of the host organization, including in the internship report if applicable. This commitment applies not only to the internship period but shall extend after its conclusion as well. The intern commits to not retain, remove, or copy any documents or software of any kind belonging to the host organization, except upon prior approval from the latter. If the student is required to write an internship report, for purposes of preserving the confidentiality of the information contained in the internship report, the host organization may request a restriction on the distribution of the report, or the removal of certain confidential information.

Persons with a need to know shall be constrained by commitments to professional secrecy to refrain from any use or disclosure of the information in the report.

ARTICLE 11: Intellectual Property

In accordance with the French code of intellectual property, if the intern's activities result in the creation of a work protected by copyright or industrial property (including software), a contract must be signed between the intern (the author) and the host organization.

The contract must in particular specify the innovations/discoveries, the scope of rights transferred, any exclusivity, the resources used, and the duration of the transfer, as well as, where applicable, the amount of financial compensation due to the intern for this transfer.

These provisions apply except in cases where they would be superseded by special rules relating to internships carried out within a legal entity governed by public or private law for doing research subject to article L611-7-1 of the Intellectual Property Code (French law).

ARTICLE 12: Commitment to combating gender-based and sexual violence and all forms of discrimination

The internship supervisor and the host organisation shall ensure that no discriminatory, vexatious, harassing or sexist or sexual violence is exercised against the trainee.

Institut Agro Montpellier will pay particular attention to the working conditions of the intern and, in particular, to the possible existence of sexist behaviour, sexual harassment, sexual violence and any discriminatory behaviour, whether racist or involving people who are stigmatised because of their gender, sexuality, origin or social position, disability or beliefs. Interns who are confronted with such incidents will receive support from the school. If necessary, a listening ear and measures adapted to the situation can then be put in place. If necessary, Institut Agro Montpellier will terminate the internship without prejudice to the intern.

ARTICLE 13: End of internship - Report – Evaluation

1) Internship certificate: At the end of the internship, the host organization shall issue a certificate, a template for which is included as an appendix hereto, indicating as a minimum the effective duration of the internship, and, if applicable, the amount of the stipend paid.

2) Internship Quality: Once the internship has ended, the parties to this agreement are invited to submit an assessment of the quality of the internship.

The intern will send a document to the appropriate department of the educational institution in which they will evaluate the quality of the reception they were given by the host organisation. This document will not be taken into consideration in their evaluation, or in awarding their diploma or certificate.

3) Evaluation

a) Evaluation of internships as part of a course :

- Evaluation of the intern's activity: Once the internship has ended, the host organisation shall fill out an assessment form on the intern's activity, which it will return to the academic advisor.
- Educational Assessment Procedures: The intern shall specify the nature of the work to be provided - report, etc. - possibly by including an additional form
- Neither the academic supervisor from the host organisation, nor any member of the host organisation invited to visit the educational institution for the purposes of the preparation, conduct and validation of the internship, may assert any claim for reimbursement or compensation from the educational institution.

b) Assessment of the gap year in the form of internships: at the end of the gap year in the form of internships, and if this period does not include other forms of gap year, an assessment must be drawn up at the end of the internship. This report may be used to award 10 extra ECTS credits.

ARTICLE 14: Applicable law - Competent courts

This agreement shall be governed exclusively by French law.
Any disputes that cannot be amicably resolved shall be subject to the jurisdiction of the competent French courts.
In accordance with regulations governing the protection of personal data, the intern must be informed of how personal data that they will have been required to provide to the training establishment and hosting organisation is handled.

SPECIAL TERMS OF THE AGREEMENT

SIGNATORIES OF THE AGREEMENT

Host organization: DIPARTIMENTO DI SCIENZE DELLA VITA E DELL'AMBIENTE (DISVA) - EDIFICIO SCIENZE 2 - Marche Polytechnic University, Via Brece Bianche 12 - 60131 - ANCONA - ITALIE represented by M. DANOVARO Roberto - Main Laboratory Manager, University Teacher and President of the "Patto con il Mare per la Terra" Fo
Tél. : +39 3475790744 - e-mail : r.danovaro@staff.univpm.it

Educational institution:

L'Institut national d'enseignement supérieur pour l'agriculture, l'alimentation et l'environnement (l'Institut Agro), a french public institution of a scientific, cultural and professional nature, whose headquarters are located at 42 rue Scheffer – 75016 Paris – France, here represented by Mrs Carole Sinfort, director, for its school Institut Agro Montpellier, 2, place Pierre Viala, 34060 Montpellier Cedex 2

Intern: Alessandra TAMMARO duly registered with the educational institution for Ingénieur en agronomie 2ème année
Date of birth: 25/02/2005
Nationality : ITALIEN(NE)

SUBJECT OF THE INTERNSHIP

Subject of the internship, validated by the educational institution: REDRESS Project (Restoration of deep-sea habitats to rebuild European Seas).

Missions and activities given to the intern : REDRESS supports EU goals to restore deep-sea ecosystems damaged by deep-sea fishing and bottom trawling. By focusing on habitats like sponges, sea pens, and cold seeps, the project aims to enhance carbon sequestration and climate mitigation. Building on the MERCES project, REDRESS uses advanced technology to map degraded areas and identify climate refuges for priority restoration. It provides public authorities and operators with the tools, socio-economic data, and protocols needed to scale up interventions and advance the EU's marine restoration strategy

SUPERVISION OF THE INTERNSHIP

Internship supervisor: M. DANOVARO Roberto - Main Laboratory Manager, University Teacher and President of the "Patto con il Mare per la Terra" Fo

Drawn up in Montpellier,
on 27/03/2026

Head of the host organization (director, manager or representative)
M. DANOVARO Roberto

Internship supervisor (if other than the head of the host organization or representative)
M. DANOVARO Roberto

Tél.: +39 3475790744 - E-mail : r.danovaro@staff.univpm.it

Academic advisor : M. MARTIN Jean François - Professeur
Tél. : 0499623320 – E-mail : jean-francois.martin@supagro.fr

MODALITIES OF THE INTERNSHIP, DURATION

Dates of the internship: from 01/06/2026 to 24/07/2026 corresponding to 39 days of physical presence in the host organization.

Weekly hours the intern shall spend in the host organization: **40.00 hours** (full time)

If the presence of the intern in the host organization is required at night, on Sundays or public holidays, the host organization shall specify below : None
Particularities regarding hours (part time internship, discontinuous period): None
Number of authorized days off/or modalities of vacation and leaves of absence: None

PLACE OF THE INTERNSHIP

Place of internship (if different from host organization):
Travels and other sites planned during the internship:

STIPEND AND FRINGE BENEFITS

The amount of the stipend is set at **0€ per hour**

Comments :

Lists of fringe benefits (accommodation, meals, others) : None
Refund of expenses :

COVERAGE PROVIDED BY THE HOST ORGANIZATION

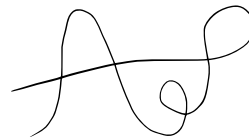
The host organisation should tick the appropriate box below to indicate whether it will provide health and sickness medical cover for the Intern, in accordance with local regulations

Yes (this coverage will complement rights and benefits provided by French student *Sécurité sociale* coverage)

No (the Intern will only be covered by the extension of existing French health and sickness cover abroad)

If neither of the boxes is ticked, the Article 6.1-1 shall apply.

Intern: Alessandra TAMMARO



For the Director of l'Institut Agro Montpellier
By delegation: Zélie HACHET
Administrative and academic manager
" Agronomist "



Academic advisor of l'Institut Agro Montpellier (or representative)
M. MARTIN Jean François

